



Guillaume de POSCH

Number of company shares held: 100

Biography and principal duties outside the Company

Guillaume de Posch, born 1958 in Brussels, has 19 years of international experience in the television and media industry. After starting out with international energy and services company Tractebel (1985 to 1990) and Mc Kinsey & Company (1990 to 1993), he began his media industry career at the Luxembourg-based Compagnie Luxembourgeoise de Télédiffusion (CLT). At CLT, Guillaume de Posch started out as assistant to the Chief Executive Officer (1993 to 1994) and then became Head of CLT's TV operations in French-speaking countries (1995 to 1997). From 1997 to 2003, he was Deputy General Manager and Head of Programming for the French pay-TV company TPS. In August 2003, he joined the Munich-based, publicly listed ProSiebenSat1 Media AG, first as Chief Operating Officer and then as Chairman of the Executive Board and CEO (2004-2008). Between 2009 and 2011, Guillaume de Posch advised several European and US broadcasters. In December 2011, he was appointed Chief Operating Officer of RTL Group with effect from 1 January 2012. He was appointed as Co-CEO of RTL Group S.A. on 18 April 2012.

Other appointments and duties

- Co-CEO of RTL Group S.A. (Luxembourg)
- CEO of CLT-UFA S.A. (Luxembourg)

- Chairman of the Board of Directors of de RTL BELUX S.A. (Luxembourg)
- Director of BeProcurement S.A. (Luxembourg), Broadband TV Corp. (Canada), Style Haul Inc. (USA), SpotXchange Inc (USA), BroadbandTV (USA) Inc (USA), Viso Online Video Productions Inc. (Canada), TGN Game Communities Inc. (Canada) and 0971999 BC Ltd (Canada).
- Member of the Supervisory Board of RTL Television GmbH (Germany)
- Director and Chairman of the Board of Directors of RTL Belgium S.A. (Belgium)
- Member of the Supervisory Board of RTL Nederland Holding BV (Netherlands)
- Permanent representative of CLT-UFA S.A. (Luxembourg) to the Board of Directors of Ediradio S.A. (France)

Appointments and duties having expired in the course of the last five financial years

- Member of the Board of Directors of ProSiebenSat.1 Media AG
- Manager of German Free TV Holding GmbH
- Manager of P7S1 Erste SBS Holding GmbH
- Manager of P7S1 Zweite SBS Holding GmbH
- Member of the Supervisory Board of FilmFernsehFond Bayern GmbH
- Member of the Board of Directors of Sky Deutschland AG

Business address

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