



**CMA CGM Participations
SASU**

*Independent Member of
the Board since 13
February 2023*

*Term of office to expire
in 2028*

*Number of company
shares held by CMA-CGM
Participations¹:
12,984,778*

OTHER APPOINTMENTS AND DUTIES

Outside M6 Group:

- Chairman of Tangram SAS (formerly CMA CGM Academy SAS), Saint Exupéry 149, Louis Blériot 151.
- Director of CMA CGM Cyprus LTD, CMA CGM Algérie Spa, CMA CGM Tunisia SA, CMA CGM Constructions Spa, CMA CGM Inland Services Algérie SPA, CMA CGM Pakistant (Pvt) Ltd.
- Partner-Manager of Atlantic 1815 SNC, Atlantic1816 SNC, Baltic 259 SNC, Baltic 260 SNC, Guyane 4092 SNC, Guyane 4093 SNC, Fort 782 SNC, Fort 783 SNC.
- Managing Partner: Guyane 4094 SNC, Fort 781 SNC, , Fort 784 SNC
- Manager of Baltic 261 SNC.
- Member of the Supervisory Board of Bretagne Angleterre Irlande B.A.I.

APPOINTMENTS AND DUTIES HAVING EXPIRED IN THE COURSE OF THE LAST FIVE FINANCIAL YEARS

- Director of CMA CGM Terminal Conteneur Dakar SA; CMA CGM Construction Spa, Sogerec SPA.
- Partner-Manager of SNC Cypres Bail 1, Société en Nom Collectif Musca Bail - SNC Musca Bail, SNC Arenc Bail 1, SNC Hedin, DA Conti SNC, SNC Nieuhof, Bering SNC, SNC Nordenskiöld, Legazpi SNC, SNC Verthema, Pytheas 2094 SNC.
- Manager of SNC Magellan Bail.



Stéphane Richard

63

French

*Permanent representative
of CMA-CGM since 11
February 2025*

*Number of company shares
held by CMA-CGM²:
12,984,778*

BIOGRAPHY AND PRINCIPAL DUTIES OUTSIDE THE COMPANY

Stéphane Richard is French and a graduate of the business school HEC as well as the École Nationale de l'Administration (ENA). He has successively held the positions of Deputy Chief Financial Officer of Compagnie Générale des Eaux, CEO of Compagnie immobilière Phénix, and Chairman of Compagnie Générale d'Immobilier et de Services (CGIS), now Nexity.

Between 2003 and 2007, he was Chief Operating Officer of Veolia Environnement and CEO of Veolia Transport, and was a Director of Orange. He then joined the Ministry for the Economy, Industry and Employment as Chief of Staff.

In 2009, he joined Orange Group as Chief Operating Officer in charge of French Operations before becoming Deputy CEO and then CEO. He became Chairman and CEO of the Group in 2011.

In 2022, he joined the Perella Weinberg Partners France team as an Advisory Partner.

OTHER APPOINTMENTS AND DUTIES

Outside M6 Group:

- Chairman of the Board of the Global Mobile Operators Association (GMSA) since 2019.
- Chairman of the Théâtre National de l'Opéra Comique
- Commissioner of the United Nations Broadband Commission since 2019.

APPOINTMENTS AND DUTIES HAVING EXPIRED IN THE COURSE OF THE LAST FIVE FINANCIAL YEARS

- Member of the European Round Table for Industry (ERT), a group of around 60 Chief Executives and Chairs of leading European companies, from 2012 to 2022.

¹ At 31 December 2024

² At 31 December 2024