

Ingrid Heisserer 51 French and German

Member of the Board since 13 February 2023 Term of office to expire in 2027

> Number of Company shares held¹: 500

BIOGRAPHY AND PRINCIPAL DUTIES OUTSIDE THE COMPANY

Of French/German nationality and a graduate in business administration, Ingrid Heisserer began her career at Steelcase Strafor in 1996, before joining L'Oréal Group in 2000 where she held several financial management roles, including that of CFO Germany-Austria.

She joined RTL Group in November 2022.

OTHER APPOINTMENTS AND DUTIES

Outside M6 Group:

- Chief Financial Officer of RTL Deutschland GmbH
- Manager of RTL Group Financial Services GmbH (Germany), Vox Holding GmbH (Germany), RTL Deutshland GmbH (Germany), RTL Radio Deutschland GmbH (Germany), Grüner + Jahr Deutschland GmbH (Germany), G+J Medien GmbH (Germany), VSG Schwerin (Germany), G+J Living Digital GmbH (Germany)
- Member of the Advisory Board of RTL Television GmbH (Germany)
- Member of the Board of Directors of RTL Trust e.V.
- Permanent authorised representative of Smartclip Europe GmbH (Germany), Ad Alliance GmbH (Germany), Checkout Charlie GmbH (Germany), ntv Nachrichtenfernsehen GmbH (Germany), RTL Advertising GmbH (Germany), RTL International GmbH (Germany), RTL interactive GmbH (Germany), RTL News GmbH (Germany), RTL Studios GmbH (Germany), RTL Technology GmbH (Germany), RTL Television GmbH (Germany), Super RTL Fernsehen GmbH (Germany), VOX Television GmbH (Germany), 99 pro Media GmbH (Germany).

APPOINTMENTS AND DUTIES HAVING EXPIRED IN THE COURSE OF THE LAST FIVE FINANCIAL YEARS

• Chief Financial Officer of L'Oréal Germany-Austria

1 At 31 December 2024