

Sophie de BOURGUES 50 French

Member of the Board since 13 October 2018 Member representing employees Term of office to expire in 2026

Number of Company shares held¹: 25,100

Chair of the CSR Committee

Member of the Remuneration and Appointments Committee

BIOGRAPHY AND PRINCIPAL DUTIES

Following completion of a Master's degree in Insurance Law and Liability at Paris XII University, Sophie de Bourgues graduated in 1999 with a practising certificate from Paris law school, the École de Formation du Barreau de Paris.

She began her career with M6 in 2000 and in 2014 became Deputy General Counsel in charge of litigation and pre-litigation.

She centralises the legal cases in the fields of press, privacy, literary and artistic property, brand names, unfair business practices, contract law, unfair competition and parasitism, and collective proceedings involving the Group's TV channels, radio stations and subsidiaries.

OTHER APPOINTMENTS AND DUTIES

Nil

APPOINTMENTS AND DUTIES HAVING EXPIRED IN THE COURSE OF THE LAST FIVE FINANCIAL YEARS

Nil