



Guillaume CHARLES
Member of the Executive Board
in charge of Channels
and Content

Number of Company
shares held¹: 72,074

BIOGRAPHY

A graduate from Centrale Supélec in 1999 and with an MBA from INSEAD in 2005, Guillaume Charles began his career in strategic consulting at the firm Arthur D. Little before joining RTL Group in 2006 as a Senior Strategy Executive. He moved to M6 Group in 2008 as Director of Strategy and Development where, in 2012, he also assumed responsibility for distribution. In 2015, Guillaume Charles joined M6 Publicité, M6 Group's sales house, as Chief Operating Officer responsible for marketing, research and digital. He joined the Programmes Division in 2019 as CEO of M6 programmes. He joined the Executive Board with responsibility for Channels and Content in February 2023.

OTHER APPOINTMENTS AND DUTIES

- Within M6 Group:
 - Chairman, CEO and Director of M6 Films SA
 - Chairman of C. Productions SA and Studio 89 Productions SAS
 - Director of C. Productions SA and Extension TV SAS
- Outside M6 Group
 - Nil

APPOINTMENTS AND DUTIES HAVING EXPIRED IN THE COURSE OF THE LAST FIVE FINANCIAL YEARS

- Within M6 Group
 - Director of Ctzar SAS
- Outside M6 Group
 - Nil

¹ At 31 December 2025