



**Nicolas de TAVERNOST**  
Chairman of the Executive Board

Number of Company shares held: 443,489

A graduate of the Bordeaux Institute of Political Studies and with a post graduate degree in Public Law, Nicolas de Tavernost began his career in 1975 as part of Norbert Ségard's team, the junior minister for international trade, then in the Postal and Telecommunications sectors. In 1986 he took over the management of audiovisual activities at Lyonnaise des Eaux and, on this account, oversaw the project to create M6. In 1987, he was appointed Deputy CEO of Métropole Télévision M6 where since 2000 he has performed the role of Chairman of the Executive Board.

## OTHER APPOINTMENTS AND DUTIES

- Outside M6 Group and RTL Group;
  - Independent Director of GL Events SA, a listed company (France);
  - Independent Director, Chairman of the Remuneration Committee, member of the Appointments Committee and the Strategy Committee of Natixis, a listed company (France);
  - Director, on a voluntary basis, of endowment fund Raise and of Polygone SA;
  - President of Association des Chaînes Privées

In accordance with the AFEP-MEDEF Code, Nicolas de Tavernost holds 2 terms of office in a personal capacity in listed companies outside the Group, thereby complying with the limits regarding the number of terms of office that may be held concurrently (two within non-Group listed companies) set out by Paragraph 18.2 of the AFEP-MEDEF Code.

- Within M6 Group and RTL Group:
  - Permanent representative of:
    - a. Métropole Télévision in its capacity as Chair of M6 Publicité SAS, Immobilière M6 SAS, M6 Interactions SAS et M6 Foot SAS, M6 Distribution Digital SAS; M6 Digital Services SAS (since 4 October 2021),
    - b. Métropole Télévision, in its capacity as Director of C. Productions SA, Extension TV SAS, Société d'Exploitation Radio Chic-SERC SA and Société de Développement de Radio Diffusion-Sodera SA;
    - c. M6 Publicité, in its capacity as Director of M6 Diffusion SA, M6 Événements SA and M6 Éditions SA;
    - d. Métropole Télévision in its capacity as Chair and Member of the Shareholders' Committee of Multi4 SAS;
    - e. Métropole Télévision in its capacity as Managing Partner of SCI du 107, avenue Charles de Gaulle;
    - f. C. Productions, Director of M6 Films SA;
  - Chairman and Director of Société Nouvelle de Distribution SA;
  - Director of M6 Group's corporate foundation;
  - Representative of RTL Group to the Board of Directors of Atresmedia, listed company (Spain), Vice Chairman of the Remuneration Committee and member of the Board of Trustees of the Foundation

## APPOINTMENTS AND DUTIES HAVING EXPIRED IN THE COURSE OF THE LAST FIVE FINANCIAL YEARS

- Outside M6 Group and RTL Group;
  - Nil
- Within M6 Group and RTL Group:
  - Director of Société Nouvelle de Distribution SA and RTL France SAS
  - Permanent representative of:
    - a. Métropole Télévision in its capacity as Chair of TCM DA SAS, M6 Digital Services SAS, SNC Catalogue MC SAS, SNC Audiovisuel FF SAS and M6 Bordeaux SAS,
    - b. Métropole Télévision, in its capacity as Chair of M6 Digital Services SAS, Chair of I Graal SAS and M6 Hosting SAS,
    - c. Métropole Télévision in its capacity as Chair of M6 Interactions and Chair of Joikka SAS (since 31 December 2021);
    - d. c. Métropole Télévision in its capacity as Chair of IP France SA, IP Régions SA, SASP Football Club des Girondins de Bordeaux and Société Nouvelle de Distribution SA, Médiamétrie SA (from 27 April 2021);
    - e. M6 Publicité in its capacity as Director of Home Shopping Service SA,
  - Chairman of M6 Group's Corporate Foundation;
  - Chairman and member of the Supervisory Board of Ediradio SA;
  - Chairman of Sortir de prison intégrer l'entreprise (SPILE), a non-profit organisation, as Chairman of the Executive Board of M6 Group (since 12 February 2021);
  - Member of the Supervisory Board of Salto Gestion SAS (from 11 March 2021);
  - Member of Association Football Club des Girondins de Bordeaux