



Björn BAUER
44
German

Member of the Supervisory Board since 11 December 2019

Term of office to expire in 2025

Member of the Audit Committee

Number of Company shares held: 500

BIOGRAPHY AND PRINCIPAL DUTIES OUTSIDE THE COMPANY

A German national and a graduate in business administration, Björn Bauer started his career in 2005 at the consultancy firm Arthur D. Little. He joined Bertelsmann in 2007, where he held successive positions in Financial Control and Strategy.

In February 2015, Björn Bauer was appointed Head of M&A at the American online learning provider Relias, recently acquired by Bertelsmann. In September 2015, he was appointed CFO of Relias. He returned to Gütersloh, Germany, in January 2019 as Bertelsmann's Executive Vice President for Corporate Controlling and Strategy. Björn Bauer has been CFO of RTL Group since August 2019.

OTHER APPOINTMENTS AND DUTIES

- Chief Financial Officer of RTL Group S.A. (Luxembourg)
- Manager of RTL Group GmbH (Germany), RTL Group Markenverwaltungs GmbH (Germany), RTL Group Financial Services GmbH (Germany), RTL Group Vermögensverwaltung GmbH (Germany)
- Member of the Supervisory Board of RTL Nederland Holding B.V. (Netherlands)
- Chairman of the Board of Directors of Media Assurances S.A. (Luxembourg)
- Director of RTL Media Support S.A. (formerly B&CE S.A) (Luxembourg), CLT-UFA S.A. (Luxembourg), RTL Group Support Services Limited (UK)
- Chief Executive Officer of RTL Group Beheer BV (Netherlands)

APPOINTMENTS AND DUTIES HAVING EXPIRED IN THE COURSE OF THE LAST FIVE FINANCIAL YEARS

- Manager of RTL Group Central & Eastern Europe GmbH, AVE Gesellschaft für Hörfunkbeteiligungen GmbH, CLT UFA Germany GmbH (Germany) since 12 April 2023.