



Ingrid Heisserer

50

French and German

Member of the Board since
13 February 2023

Term of office to expire in
2027

Number of Company shares
held: 500

BIOGRAPHY AND PRINCIPAL DUTIES OUTSIDE THE COMPANY

Of French/German nationality and a graduate in business administration, Ingrid Heisserer began her career at Steelcase Strafor in 1996, before joining L'Oréal Group in 2000 where she held several financial management roles, including that of CFO Germany-Austria.

She joined RTL Group in November 2022.

OTHER APPOINTMENTS AND DUTIES

- Chief Financial Officer of RTL Deutschland GmbH
- Manager of RTL Group Financial Services GmbH (Germany), Vox Holding GmbH (Germany), RTL Deutschland GmbH (Germany), RTL Radio Deutschland GmbH (Germany), Grüner + Jahr Deutschland GmbH (Germany), G+J Medien GmbH (Germany), VSG Schwerin (Germany), G+J Living Digital GmbH (Germany)
- Member of the Advisory Board of RTL Television GmbH (Germany)
- Member of the Board of Directors of RTL Trust e.V.
- Permanent authorised representative of Smartclip Europe GmbH (Germany), Ad Alliance GmbH (Germany), Checkout Charlie GmbH (Germany), ntv Nachrichtenfernsehen GmbH (Germany), RTL Advertising GmbH (Germany), RTL International GmbH (Germany), RTL News GmbH (Germany), RTL Studios GmbH (Germany), RTL Technology GmbH (Germany), RTL Television GmbH (Germany), Super RTL Fernsehen GmbH (Germany), VOX Television GmbH (Germany), 99 pro Media GmbH (Germany), RTL Advertising GmbH (Germany)

APPOINTMENTS AND DUTIES HAVING EXPIRED IN THE COURSE OF THE LAST FIVE FINANCIAL YEARS

- Chief Financial Officer of L'Oréal Germany-Austria