



Nicolas HOUZÉ

48

French

*Independent Member of the Board since 19 April 2018
Term of office to expire in 2025*

Number of Company shares held¹: 500

Member of the Audit Committee

Member of the Remuneration and Appointments Committee

Member of the Strategy Committee

BIOGRAPHY AND PRINCIPAL DUTIES OUTSIDE THE COMPANY

Nicolas Houzé has been a member of the Executive Board of Galeries Lafayette since 2009 and has been CEO of Galeries Lafayette since 2013 and BHV Marais between 2013 and 2023.

He started his career within the advisory firm A.T. Kearney and then the investment bank Deutsche Bank, before joining Monoprix in 1998, where he held various operational functions. In particular, he launched in 2003 Monoprix's local concept, "Monop'".

In 2006, Nicolas Houzé spent a year working for INSEAD in both Fontainebleau and Singapore, before taking the lead of the watchmaking division of Galeries Lafayette Group, which included the Louis Pion and RQZ-Royal Quartz Paris brands.

OTHER APPOINTMENTS AND DUTIES

- Member of UCV (Union du Grand Commerce de Centre-Ville)
- Director of Lafayette Anticipations - Fondation d'Entreprise Galeries Lafayette (Founders' Board)
- Member of the Supervisory Board of La Redoute SAS

APPOINTMENTS AND DUTIES HAVING EXPIRED IN THE COURSE OF THE LAST FIVE FINANCIAL YEARS

- Member of UCV (Union du Grand Commerce de Centre-Ville)
- Chairman of Comité stratégique de Filière (CSF) Mode et Luxe from 15 November 2023.