

Philippe DELUSINNE 66 Belgian

Member of the Board since 28 July 2009 Term of office to expire in 2024

Number of Company shares held: 500

BIOGRAPHY AND PRINCIPAL DUTIES OUTSIDE THE COMPANY

Philippe Delusinne began his career in 1982 as Account Executive for Ted Bates. He then joined Publicis as Account Manager. In 1986, he moved to Impact FCB as Client Service Director In 1988, he was appointed Deputy General Manager at McCann Erikson and in 1993 became Chief Executive Officer of Young & Rubicam. Philippe Delusinne was Chief Executive Officer of RTL Belgium between March 2002 and 13 June 2022.

OTHER APPOINTMENTS AND DUTIES

- President of Théâtre Royal de La Monnaie asbl
- President of Amis des Musées Royaux des Beaux-Arts de Belgique asbl
- Chairman of Télévie
- Vice-President of B19 Business Club
- Director of AISBL Business Club Belgium Luxembourg
- Permanent Director of Thomas & Piron
- Partner-Manager of From the Factory SComm
- Director of Royal Leopold Club
- Director of Cinquantenaire
- Director of Val Fourcats S.A.

APPOINTMENTS AND DUTIES HAVING EXPIRED IN THE COURSE OF THE LAST FIVE FINANCIAL YEARS

- CEO of RTL Belgium S.A. and Radio H S.A.
- CEO of Cobelfra S.A. and Inadi S.A.
- CEO of RTL Belux S.A. & Cie SECS and CEO of RTL Belux S.A
- CEO and Chairman of the Board of Directors of IP Belgium S.A.
- CEO and Chairman of New Contact S.A.
- Director of Agence Télégraphique Belge de Presse
- Director of MaRadio.be SCRL
- Director of l'Association pour l'Autorégulation de la Déontologie Journalistique
- Independent Director of CFE S.A.
- Representative of CLT-UFA, CEO of Mint Radio S.A.
- Member of Conseil Supérieur de l'Audiovisuel (Belgium)
- Vice-Chairman of B.M.M.A. (Belgian Management & Marketing Association)
- Director of FRONT S.A.
- Director and Chairman of the Board of Directors of Home Shopping Service Belgium S.A.
- Director of New Contact S.A.
- Director of CLT-UFA S.A.
- Permanent representative of CLT-UFA S.A.