

Siska GHESQUIERE 43

Belgian and Luxembourger

Member of the Board since 11 December 2019 Term of office to expire in 2027

Number of Company shares _held₁: 500

BIOGRAPHY AND PRINCIPAL DUTIES OUTSIDE THE COMPANY

Graduating in Law from Leuven University (Belgium) in 2004, she also secured a Master of Laws (LL.M.) from the University of Chicago Law School (USA) in 2005, the same year she began her career as a lawyer at Linklaters LLP. In 2012 she joined the legal division of RTL Group, before becoming, in 2018, VP Global Operations Management MPN Business, and subsequently Vice President Mergers & Acquisitions following completion of an executive MBA at the graduate business school, INSEAD. Siska Ghesquiere was appointed General Counsel and Head of M&A of RTL Group in February 2020.

OTHER APPOINTMENTS AND DUTIES

- General Counsel of RTL Group S.A.
- Director of RTL US Holding Inc (US), CLT-UFA S.A. (Luxembourg), of RTL Media Support S.A. (Luxembourg)
- Member of the Supervisory Board of RTL Nederland Media Services S.A. (Luxembourg)
- Manager of RTL Group Holding Sarl (Luxembourg)
- CEO of RTL France Holding SAS
- Permanent authorised representative of RTL Group Vermögensverwaltung GmbH (Germany) from 30 June 2023
- Member of the Board of Directors and Corporate Secretary of INSEAD Alumni Association Luxembourg asbl (Luxembourg)

APPOINTMENTS AND DUTIES HAVING EXPIRED IN THE COURSE OF THE LAST FIVE FINANCIAL YEARS

- Director of RTL Group Germany S.A. (Luxembourg)
- Director of We are era (Sweden)
- Director of Magyar RTL Televízió Zártkörûen Mükődő Részvénytársaság (Hungary)
- Director of 1189065 BC Ltd. (Canada)
- Director of Broadband TV Corp (Canada)
- Director of Broadband TV (USA) Inc (USA)
- Director of TGN Game Communities Inc (Canada);
- Director of Visio Online Video Productions Inc (Canada)
- Director of 0971999 B.C. Ltd (Canada);
- Director of Yoboho New Media Private Limited (India);
- Director of RTL Canada Ltd (Canada);
- Director of Duchy Digital S.A. (Luxembourg)
- Director of Spot Inc. (USA)
- Director of VideoAmp Inc (USA)
- Director of RTL Belux S.A. (Luxembourg), RTL Belgium S.A. (Belgium), Audiopresse Lux S.A. (Belgium); Audiopresse Lux S.A. (Luxembourg), New Contact S.A. (Belgium), Radio H S.A. (Belgium), S.A. d'Information, d'Animation et de Diffusion (Belgium), Cobelfra S.A. (Belgium).